



**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

**JSPM's**  
**Jayawantrao Sawant Institute of Management & Research**  
**Handewadi, Hadapsar, Pune-28**



**Annual Report of IQAC**  
**(Academic Year 2017-18)**

**Prepared By**

**Dr.Prajakta Warale**  
**Coordinator-IQAC**



JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

## CONTENTS

Sr. No.	Contents	Page No.
1	Institute Profile	3
2	Vision of IQAC	4
3	Mission of IQAC	4
4	Objectives of IQAC	4
5	Functions of IQAC	4
6	Quality Policy of IQAC	5
7	Composition of IQAC	6-7
8	List of seminar conference, FDP, workshops organised by JSIMR	8
9	List of seminar conference, FDP, workshops attended by Faculty	9-10
10	Research Papers Published by Faculty	11
11	List of Quality Initiatives by IQAC	12-13
12	List of Teachers provided with financial support to attend conference and workshop	14-15
13	No. of MoUs signed by the institute	16-17



**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

**INSTITUTE PROFILE**

<b>Name of the institute</b>	<b>JSPM's Jayawantrao Sawant Institute of Management &amp; Research</b>
<b>Address</b>	S.No. 58, Indrayaninagar, Handewadi Road, Satav Nagar, Hadapsar, Pune, Maharashtra 411028
<b>Phone Number</b>	020 2697 0882
<b>Website</b>	<a href="http://jspm.edu.in/jsimr/">jspm.edu.in/jsimr/</a>
<b>Name of the Head of the Institution</b>	Dr. Anita Khatke
<b>Contact Number of Head of the Institution</b>	9922750673
<b>E-Mail ID</b>	Directorjsimr@gmail.com
<b>Name of IQAC Coordinator</b>	Dr. Prajakta Warale
<b>Contact Number of IQAC Coordinator</b>	9673362221
<b>E-Mail ID</b>	<a href="mailto:iqac.jsimr@gmail.com">iqac.jsimr@gmail.com</a>
<b>Affiliated To</b>	Affiliated to Savitribai Phule Pune University
<b>Approved By</b>	All India Council of Technical Education
<b>Recognised By</b>	Government of Maharashtra

## VISION

"To develop and ensure a quality culture aimed at bringing improvements in the performance of the institute"

## MISSION

- ✚ To develop quality benchmarks for various academic and administrative activities of the institute.
- ✚ To ensure commitment to quality for consistent improvement of the institute

## OBJECTIVES OF IQAC

- ✚ To ensure timely, consistent and progressive performance of academic, administrative and financial tasks of the institute
- ✚ The IQAC will provide greater clarity and focus in institutional functioning towards quality enhancement.

## FUNCTIONS OF IQAC

- ✚ To organise National and International Conferences/Seminars and workshops for students.
- ✚ To organise Faculty Development Programs for teaching and non teaching staff of the institute
- ✚ To promote research culture among all teaching staff.



**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

- ✚ Documentation of programs and various activities leading to quality improvement
- ✚ To sign MoUs with industry, institutes and NGOs for mutual beneficial interaction.
- ✚ To organise skill development programme for students
- ✚ To conduct academic and administrative audit for MBA Programme
- ✚ To get accreditation of the institute before January 2019

A blue ribbon graphic with a 3D effect, featuring the text 'QUALITY POLICY' in bold, black, uppercase letters centered on a white rectangular background within the ribbon.

## QUALITY POLICY

“JSIMR is committed to provide value based quality education for the holistic development of students and faculty by pursuing excellence in curriculum delivery, teaching-learning, research and social sustainability.”

+++++



**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

**Composition of IQAC (2017-18)**

Sr.No.	Designation	No. of Member	Name of Member
1	Chairman- IQAC- Director of the institute	1	Dr.AnitaKhatke Director,,JSPM's JSIMR
2	Administrative Officers	2	1)Mr.PandurangNikam 2) Mrs.AparnaDevade;
3	3 to 8 Teacher	6	1) Prof. Reuben Umap 2) Prof.Geeta Rao 3) Prof.ShaliniSwamy 4) Prof.JyotiMeshram 5) Prof. Vinay Bhalerao 6) Prof. Ashwini Shinde
4	Management Member	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
5	Alumni Representative	1	Mr.Sunil Mali, Entrepreneur
6	Employee/Industrialist	1	Mr.Vikas Raina, CEO, Eicher Group
7	Employee/Industrialist	1	Mr.Rajendra Singh Thakur, GM,Times of India
8	IQAC Coordinator	1	Dr. Archana Singh Associate Professor
	Total Member	14	





JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

### Composition of IQAC w.e.f 31<sup>st</sup> March 2018

Sr.No.	Designation	No. of Member	Name of Member
1	Chairman- IQAC- Director of the institute	1	Dr.Anita Khatke Director,JSPM's JSIMR
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade
3	3 to 8 Teacher	6	1) Dr.Manohar Karade 2) Prof. Reuben Umap (HOD) 3) Prof. Shalini Swamy 4) Prof. Vinay Bhalerao 5) Prof. Vaishali Nikam 6) Prof.Amol Nikam 7) Prof.Roshna Jaid
4	Management Member	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur
6	Employee/Industrialist	1	Mr. Ramesh Raina, CEO, Eicher Group
7	Employee/Industrialist	1	Mr. Rajendra Singh Thakur, GM, Times of India
8	IQAC Coordinator	1	Dr. Prajakta Warale Associate Professor, JSIMR
	Total Member	14	



JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

**List of Seminar/Conference/FDP workshops organised by JSIMR**

Year	Sr. No.	Title of the professional development program organised for Teaching staff	Title of the administrative training program organised for non-teaching staff	Dates (From-To)	No. of participants
2017-18	17	NAAC Workshop by Mr.Ajit Thete- Management Consultant	--	18/12/2017	27
2017-18	18	FDP on Learning Management Software "Moodle"	--	23/12/2017	20
2017-18	19	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	--	28/12/2017	12
2017-18	20	--	Filing and Documentation for Accreditation Purpose by Dr. Manohar Karade, MITSOM (Non Teaching)	28/12/2017	12
2017-18	21	State Level Seminar on "Opportunities and Challenges of Startup in India"	--	24th February 2018	42
2017-18	22	Symposium of Academic Advisory Board	--	28th April 2018	45
2017-18	23	Symposium of Industry Academia Forum Meeting	--	28th April 2018	45





**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

### Professional Development Activity attended by faculty members

Year	Names of teachers who attended	Title of the professional development program	Date and Duration (from – to)
2017-18	Dr.Archna Singh Prof.Vinay Bhalerao	One Day Workshop on Academic & Administrative Audit conducted by SPPU and Centre for Educational Development Administration (CEDA)	26th July 2017
2017-18	Dr.Anita Khatke	AIMS Annual Education Convention 2017 organised by PUMBA and Savitribai Phule Pune University	22nd-24th August 2017
2017-18	Dr.Anita Khatke	Principals Training Programme organised by JSPM's TSSM	27th-29th September 2017
2017-18	Dr.Archna Singh Prof.Vinay Bhalerao	Workshop on New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune	14th & 15th October 2017
2017-18	Prof.Pradnya Kulkarni	Two Week Faculty Development Program on “OBE & Use of ICT organized by Academic Research and Quality Assurance Cell (ARQAC) of JSPM-TSSM Group of Institute during 13th to 22nd November 2017	13th to 22nd November 2017
2017-18	Dr.Prajakta Warale Prof.Roshna Jaid	A Confluence of Trends and Technologies Reshaping the Global Business” on 9th & 10th February 2018 Organised by Neville Wadia Institute of Management Studies and Research, Pune-411001	9th & 10th February 2018
2017-18	Dr.Prajakta Warale Prof.Roshna Jaid	International Research Conference on Global Business Management,	10th March 2018



JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

		digitalization ,Ethical and ecological concerns PIMSE on 10th March 2018	
2017-18	Dr.Anita Khatke	Principals/Directors Workshop organised by Savitribai Phule Pune University	18th,19th,20th May 2018

IQAC Report (2016-18)



JSPM's  
 Jayawantrao Sawant  
 Institute of Management & Research, Hadapsar, Pune-28

### Research Papers Published by Faculty

Sr. No	Title of Paper	Name of the author/s	Name of journal	Year of publication	ISBN/ISSN Number
1	“An Empirical study of Assessment about Green HRM & Environmental Awareness amongst the Employees of Banking Industry.”	Prof.Roshna Jaid	Came C	2018	2319-6270
2	“An exploratory study of Operations management of e governance in Maharashtra.”	Dr.Prajakta Warale	Came C	2018	2319-6270
3	“Knowledge Management to assist e- Governance in PSO in India”	Prof.Dr. Archana Singh	Volume V Issue 4, Double Blind Peer Reviewed Journal Impact Factor: 5.007.	2017	ISSN:2319-300X
4	E governance Service Delivery: An Assessment study of Maharashtra state	Dr.Prajakta Warale	Chronicle of the Neville Wadia Institute of Management Studies & Research	2017	ISSN 2230-99667



JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

### Quality Initiatives By IQAC

Year	Sr. No.	Name of quality initiative by AMC	Date of Conducting Activity	Duration (from-to )	Number of participants
2017-18	22	Registered Alumni Association with Asst. Charity Commissioner, Pune	5th July 2017	5th July 2017	6
2017-18	23	1 Week Induction Program-Pravesh	12th August 2017	19th Aug 2017	100
2017-18	24	FDP on Quality Assurance and Accreditation by Dr.Lalit Prasad and Prof. Minal Waghchoure	18/09/2017	18/09/2017	12
2017-18	25	NAAC Workshop by Mr.Ajit Thete-Management Consultant	18/12/2017	18/12/2017	27
2017-18	26	FDP on Learning Management Software "Moodle"	23/12/2017	23/12/2017	20
2017-18	27	Establishment of IQAC	21-Dec-17	21-Dec-17	13
2017-18	28	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	28/12/2017	28/12/2017	12
2017-18	29	FDP for Non Teaching on Filing and Documentation for Accreditation Purpose by Dr. Manohar Karade,MITSOM	28/12/2017	28/12/2017	12



JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

2017-18	30	State Level Seminar on "Opportunities and Challenges of Startup in India"	24th February 2018	24th February 2018	155
2017-18	31	Academic Advisory Board Meeting	28th April 2018	28th April 2018	45
2017-18	32	Industry Academia Forum Meeting	28th April 2018	28th April 2018	45

IQAC Report (2016-18)



JSPM's  
Jayawantrao Sawant  
Institute of Management & Research, Hadapsar, Pune-28

**List of Teachers provided with financial support to attend conference and workshop**

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2017-18	Dr.Prajakta Warale	International Research conference on Global Business Management, digitalisation ,ethical and ecological concerns organized by PIMSE on 10th March 2018	Online Library Membership of British Council	1000+ 1200/-
2017-18	Dr.Anita Khatke		Online Library Membership of British Council	Rs.1200/-
2017-18	Prof. Roshna Jaid	International Research Conference on Global Business Management, Digitalization ,ethical and Ecological concerns PIMSE on 10th March 2018	Nil	1000/-
2017-18	Dr.Archana Singh	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14th & 15th October 2017	Nil	1000/-
2017-18	Prof.Vinay Bhalerao	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14th & 15th October 2017	Online Library Membership of British Council	1000/- + Rs.1200/-





**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

2017-18	All Faculty Members	NAAC Workshop by Mr.Ajit Thete-Management Consultant-18/12/2017 organised by JSPM's JSIMR,Hadapsar, Pune-28	Nil	Free
2017-18	All Faculty Members	FDP on Learning Management Software "Moodle"on 23rd Dec 2017	Nil	Free
2017-18	Prof.Durgesh Shimpi		Online Library Membership of British Council	Rs.1200/-
2017-18	Prof. Ashwini Shinde		Online Library Membership of British Council	Rs.1200/-
2017-18	All Faculty Members	State Level Seminar on "Opportunities and Challenges of Startup in India"-24th February 2018 organised by JSPM's JSIMR,Hadapsar,Pune-28	Nil	Free

IQAC Report 2017-18



**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

### Number of MoUs signed by the institute

Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration ( Years)	List the actual activities under each MoU year wise	Number of students/teachers participated under MoUs
ISKON	Jayawantrao Sawant Institute of Management & Research, Pune	2018	5	Knowledge Session, CSR	Teacher - 2 Students -
EISHER Group Pune	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Industrial Visit, Placement	Teacher - 2 Students -
Xento Systems ( Nimish Tiwari )	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Knowledge Session, Industrial Visit	Teacher - 2 Students -
Titan ( Ravindra Pise)	Jayawantrao Sawant Institute of Management & Research, Pune	2018	3	Industry Students Interaction	Teacher - 2 Students -
Suzlon Energy	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Placement	Teacher - 2 Students -
IShare	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Placement	Teacher - 2 Students -
Kanpack India	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Placement	Teacher - 2 Students -
Raavi Enterprises	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Industry Students Interaction, SIP	Teacher - 2 Students -
Maharashtra Centre for Entrepreneurship Development	Jayawantrao Sawant Institute of Management & Research, Pune	2017	3	ED Cell Activity Session, Knowledge Sessions	Teacher - 2 Students -
Dr. D.Y. Patil Institute of Management Studies, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Faculty Exchange	Teacher - 2
IBN Technologies	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship	Students



**JSPM's**  
**Jayawantrao Sawant**  
**Institute of Management & Research, Hadapsar, Pune-28**

Concept Skills Solutions, Pune – 412307	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship	Students
Keep Relax Group of Companies, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship, Placement	Students
IBG Fincon, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Placement & Internship	Students
Oriental Rubbers, Pune, Viman Nagar, Off Nagar Road, Pune,	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship, Placement	Students
PDEA's College of Engineering, Manjari Budruk, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Faculty Exchange	Teachers -4
MVENDORS Ecommerce Constructions Pvt. Ltd.		2017	4	Internship	Students -12

<b>Year</b>	<b>2017-18</b>
<b>No of MoUs in sectors (In field of Research, Social Responsibility, Placements, Knowledge Sessions etc.)</b>	<b>17</b>

*Warale*  
**Dr.Prajakta Warale**  
**Coordinator-IQAC**

*Khatke*  
**Dr.Anita Khatke**  
**Chairman-IQAC**  
**DIRECTOR**  
**J.S.P.M.'s**  
**Jayawantrao Sawant Institute**  
**of Management & Research**  
**Hadapsar, Pune - 411 028.**